

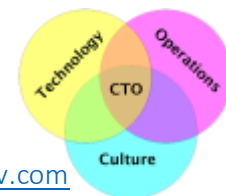
“Victory is winning people, not defeating others.”

Rajiv Pant

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Chief Technology Officer

Chief Product Officer

Chief Digital Officer

Honored as a [Young Global Leader](#) by the World Economic Forum

HIGHLIGHTS

- Referred to as a “*well-respected Chief Technology Officer*” in multiple articles in [The Wall Street Journal](#) and other mainstream media.
- Received several prestigious industry [awards](#) for web and mobile app development and infrastructure engineering.
- 20 years of experience and expertise in technology, product management, and user experience design for mobile apps, web, e-commerce, news, media, and publishing.
- Led development, scalability, and reliability engineering of web sites with 60+ million unique monthly visitors, 1.7+ billion monthly page views, and 99.99% uptime SLA requirements.
- Managed budgets of \$60+ million annually.
- Supervised staff of 320+ full-time employees (420+ including contractors): team-building, employee development, conflict resolution, mentoring, and coaching.

COMPETENCIES

- Influencer: Leads By Example
- Collaborator: Brings People Together
- Engineer: Solves Problems, Innovates
- Digital Media & Content Management
- Cognitive Science & Social Psychology
- Machine Learning & Data Science

EXPERIENCE: FULL-TIME

- Managing Partner, [Solutions at Scale](#)
 - New York City; June 2015 – present
- Chief Technology Officer: [The New York Times](#)
 - New York City; May 2011 – June 2015 (4 years 2 months)
- Vice President, Digital Technology: [Conde Nast](#) and [Reddit](#)
 - New York City; June 2007 – May 2011 (4 years)
- Chief Technology Officer: COXnet (now [Cox Media Group](#))
 - Atlanta, GA; June 2004 – May 2007 (3 years)
- Vice President Engineering & preceding roles: [Knight Ridder](#) (now [The McClatchy Company](#))
 - San Francisco Bay Area & Philadelphia, PA; September 1995 – June 2003 (7 years 10 months)

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EXPERIENCE: CONSULTING, BOARDS, AND STARTUPS

- CTO & Chief Product Officer: [Tribune Publishing](#)
 - New York City; October 2015 – June 2016. Started as interim CTO consultant via Solutions at Scale, then joined full-time until new ownership of the company decided to move its Technology and Product leadership team from New York City to Los Angeles. I chose not to move to LA.
- CTO & Chief Product Officer: [Some Spider](#)
 - New York City; June 2015 – September 2015. Senior Advisor: October 2015 – Present
- Young Global Leader: <http://www.weforum.org/>
 - March 2014 – Present
- Advisory Board Member & CTO: [Womensphere Foundation](#)
 - April 2014 – Present
- Customer Advisory Board Member: [Savvis](#) (now [CenturyLink Technology Solutions](#))
 - 2008 – 2009 (2 years)
- Customer Advisory Board Member: [Akamai](#)
 - 2005 – 2006 (2 years)

IN THE NEWS

[Wall Street Journal article on May 7, 2015:](#)

New York Times['] well-respected Chief Technology Officer Rajiv Pant

[...]

Mr. Pant worked at the Times for four years, during which he helped oversee the newsroom's transformation to a digital subscription model and to a news institution driven by data analytics and engineering."

[...]

"He was vitally important to the transition to the mobile and video experience," said Mr. Smurl. "He joined just when we switched the digital subscription model, during which it grew from zero to a \$200 million-a-year business."

[Politico Media / Capital New York article on May 5, 2015:](#)

Pant, [...] four-year veteran of the [New York] Times, has had his fingers in much of the major transformation the Times has experienced this decade. Some are publicly obvious: the scaling up of the Times' pioneering paywall, which now counts 957,000 digital-only paying customers, and the NYT5 website redesign, which embraced visuals, storytelling and speed of loading as primary attributes. Others make differences behind the scenes: the hiring of dozens of digital talents that have deepened the Times' tech bench; the creation of the Times' first data science team; mobile expansion; and, most recently, the advent of continuous delivery.

More mentions in the news available via rajiv.com/resume

TESTIMONIALS & WORK DETAILS

Available online at rajiv.com/resume and [LinkedIn](#).